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BOLDT ANNOUNCES SAFETY LEADERSHIP PROMOTIONS

APPLETON, Wis., November 4, 2026 – The Boldt Group has announced a series of safety leadership promotions designed to strengthen the organization's commitment to safety excellence, develop the next generation of safety leaders and support continued growth across the enterprise.

The promotions advance experienced safety professionals into key leadership roles responsible for shaping strategy, enhancing operational performance and further embedding Boldt's "Safe Thinking" culture throughout the organization.

The appointments include:

- Kristin Clements, promoted to Enterprise Director of Safety for The Boldt Group.
- Cody Weber, promoted to Director of Safety for The Boldt Company.
- Bryan Zaremba, James Quinn and Matthew Squire, promoted to Senior Project Safety Director for The Boldt Company.
- Adam Adams and William Buchinger, promoted to Project Safety Director for The Boldt Company.

In her new role as Enterprise Director of Safety, Clements serves as the senior-most safety leader across the enterprise, responsible for advancing Boldt's strong safety culture with an increasingly proactive and forward-looking vision. Clements leads strategic safety initiatives for The Boldt Group, supporting the development of future safety leaders and ensures alignment of safety standards and performance across all business units. By strengthening safety as a strategic priority, Clements will continue to differentiate Boldt in the marketplace, attract and retain talented people, deepen the trust of our customers and, above all, keep our employees safe.

As Director of Safety for The Boldt Company, Weber helps to lead the continued development and implementation of companywide safety programs, management systems and training initiatives. His role includes supporting safety leaders across operating groups nationwide, driving continuous improvement efforts and reinforcing Boldt's culture of proactive risk management and safe work practices.

The newly promoted Senior Project Safety Directors and Project Safety Directors will provide leadership on some of Boldt's largest and most complex projects, helping to integrate safety into planning, field execution, risk management and operational decision-making. These positions play a critical role in preventing serious incidents, developing safety talent and ensuring consistent safety performance across projects and regions.

"These promotions reflect the depth of safety talent within our organization and our commitment to investing in leaders who will help shape the future of safety at Boldt," said Liz Larner, Chief Legal Officer and Executive Vice President. "Each of these team members bring significant expertise, strong leadership and an ability to build trusted relationships across our organization. Importantly, they share a passion for creating safe environments where our employees, partners and customers can thrive."

About The Boldt Group

The Boldt Group is a 100% employee-owned family of companies driven to transform the built environment and beyond through innovation, Lean methodology and continuous process improvement. Headquartered in Appleton, Wis., our businesses focus on creating extraordinary opportunities for employees, partners, customers and communities. The Boldt Group companies serve customers nationwide.

About The Boldt Company

The Boldt Company (Boldt) is a leading professional construction services firm serving customers across the United States. Founded in 1889, Boldt is a 100% employee-owned company headquartered in Appleton, Wis., with 17 offices nationwide. Widely recognized as a pioneer in Lean construction, Integrated Lean Project Delivery and industrialized construction, Boldt delivers innovative solutions across a diverse range of markets, including healthcare, power, industrial, education and commercial sectors. For more information, visit boldt.com.