

Wisconsin Technology Council

April 25, 2025

## TO: Members of the board of directors, Wisconsin Technology Council FROM: Tom Still RE: Retirement plans and process

After much contemplation, and with no small measure of nostalgia, I will retire from my current duties as president of the Tech Council in September 2025.

Some members of the executive committee – led by chairman Gary Frings – have known about my plans for a few months and have put into action a process to search for a successor, with the hope of completing that by mid- to late-summer.

There is no single reason for my decision; it's mainly just a recognition of my time of life and other priorities related to family. It's certainly not for lack of continued enthusiasm for our work, which I believe has left its mark on the tech-based economy in Wisconsin and will continue to do so. In fact, our services, policy advice, events, communications and general outreach are more in demand today than at any time I can remember.

That's a credit to you, as board members; to our excellent staff and consultants; and to our steadfast partners such as the Wisconsin Economic Development Corp. Together, we have reached to the far corners of the state across a mix of issues and disciplines.

We will continue to execute our policy and events agendas in the coming months. Our team is aware of my decision and has responded with vigor and commitment to their respective roles in the coming months – and beyond.

If you know of potential candidates, please let me know so I can pass names on to the recruiter or directly to Gary, whichever is most comfortable to you. As president, I am already a member of the board and have agreed to remain so, if the group agrees. I will be available for consultation in other forms to be determined by the search group.

My "Inside Wisconsin" column is independent, as I brought it with me separately nearly 23 years ago when I became president; I will continue that through my LLC.

It has been a pleasure to work with you – and it will remain a pleasure, just in another form. I'm not going away, just transitioning!

Sincerely,

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Thomas W. Still, president