



Press Release

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FISHER BARTON SHARES COMPANY SUCCESS WITH FIRST PAYMENT OF BONUS PROGRAM

WATERTOWN, WI, January 17, 2022 --- Fisher Barton the premier manufacturer of high wear and cutting components is proud to announce the first payment of its ONE Fisher Barton Performance Pay Bonus Plan. The plan allows team members to earn an additional 5% of their pay quarterly when they meet productivity, quality, on time delivery, and attendance targets.

“Fisher Barton’s success and quality are built by our dedicated team members, today we celebrate together as ONE by sharing those successes with the entire team. For the first time in our nearly 50-year history, every member of the team is sharing in the accomplishments of the company,” said Scott Hoffman, Chief Executive Officer of Fisher Barton.

The ONE Performance Pay Bonus Plan is only one way we increased our employee benefit package in 2021. As an employer of choice, Fisher Barton has supported our employees with the addition of these benefits to our already robust benefits offering:

- Additional PTO, paternity, and holiday time
- \$1M in company 401K contributions
- All eligible employees received a \$1,250 bonus in March 2021
- Raised starting pay to least \$17.50 in May 2021
- Increased in shift premiums to \$2.00 for 2nd and 3rd shifts
- Company Paid Short-Term and Long-Term Disability
- 92% of 2022 increase in health care costs funded by the company

In 2021 Fisher Barton exceeded sales targets company wide and invested more than \$10 million dollars in capital back into the business. The performance of the teams across the business combined with our capital investments and strategic planning have positioned the company for an even stronger 2022 and beyond.

About Fisher Barton -- Fisher Barton is a manufacturer and innovation partner for high wear and cutting components. Our expertise stems from our world-class talent who understand the behavior of material and the application of proprietary heat treating and thermal spray solutions that reimagine a component’s lifespan beyond the core manufacturing capabilities of stamping, bending, forming, cutting, welding, machining, and casting. Eight locations in Wisconsin, Illinois, and Vietnam innovate blades and turf care components, bronze motion control products, industrial knives, and various other wear components. Fisher Barton is more than a source for high-quality parts; Fisher Barton is your partner for the highest quality solutions found — anywhere. For more information, visit www.fisherbarton.com.

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